

IR.2024.1 Pay

CONSTRUCTION INDUSTRY JOINT COUNCIL (CIJC)

RESOLUTION AND PROMULGATION

WORKING RULE AGREEMENT

With effect from Monday 24th June 2024 the following basic pay rates and allowances will apply.

WR.1 ENTITLEMENT TO BASIC RATES OF PAY

Classification	Basic Pay (Pence Per Hour)	Weekly Rates (based on 39 hours)
General Operative	(1195)	£466.05
Skill Rate 4	(1244)	£485.16
Skill Rate 3	(1316)	£513.24
Skill Rate 2	(1407)	£548.73
Skill Rate 1	(1460)	£569.40
Craft Rate	(1534)	£598.26



WR.5 DAILY FARE AND TRAVEL ALLOWANCES

With effect from the Monday 24th June 2024 the daily fare and travel allowances will be:

Miles	Travel (Taxed)	/ 24 th June 2024 the d Fare (Not Taxed)
9	1.35	5.75
10	1.60	6.21
11	1.84	6.71
12	2.10	7.17
13	2.35	7.64
14	2.60	8.11
15	2.85	8.57
16	3.10	9.03
17	3.35	9.49
18	3.59	9.97
19	3.86	10.43
20	4.11	10.84
21	4.35	11.25
22	4.61	11.63
23	4.86	12.03
24	5.10	12.46
25	5.37	12.85
26	5.62	13.25
27	5.87	13.64
28	6.11	14.06
29	6.36	14.44
30	6.61	14.83
31	6.85	15.20
32	7.12	15.57
33	7.37	15.94
34	7.61	16.31
35	7.87	16.70
36	8.12	17.08
37	8.36	17.44
38	8.62	17.81
39	8.88	18.20
40	9.12	18.58
41	9.37	18.95
42	9.62	19.32
43	9.87	19.70
44	10.12	20.09
45	10.38	20.44
46	10.64	20.81
47	10.88	21.20
48	11.13	21.58
49	11.38	21.94
50	11.62	22.32



WR.15 SUBSISTENCE ALLOWANCE

With effect from Monday 24th June 2024 the Subsistence Allowance will be £50.65 per night.

WR.20 SICK PAY

WR.20.4 Amount of Payment

With effect from Monday 24th June 2024, Industry Sick Pay, which is in addition to SSP, will be £163.36 per week.

WR.18 ANNUAL HOLIDAYS

With effect from 1st January 2025 the entitlement to industry holidays will be increased from the current 22 days holiday to 23 days holiday. Public holiday entitlement remains unchanged at 8 days.