



ABERDEEN & KINCARDINE

2025 Holiday Schedule

Workers operating under the CIJC Working Rule Agreement are entitled to a total of 31 days holiday per year from 1st January 2025 onwards. It is important to note that only 29 days holiday are scheduled below and the additional two days of leave can be taken at any time subject to the prior authorisation and approval of the Employer.

SPRING Monday 21st April to Friday 25th April
both dates inclusive (Monday 21st April is a Public Holiday)

MAY DAY Monday 5th May (May Day Public Holiday)

SUMMER **From normal stopping time on:**
Thursday 10th July
To normal starting time on:
Monday 28th July
Note: (Friday 11th July is a Public Holiday)

AUTUMN Friday 19th to Monday 22nd September
both dates inclusive (both days are Public Holidays)

WINTER **From normal stopping time on:**
Friday 19th December 2025
To normal starting time on:
Monday 5th January 2026
Note: **The following days will be Public Holidays;**
Thursday 25th December 2025
Friday 26th December 2025
Thursday 1st January 2026

It is important to note that holiday periods and shut downs are for guidance only.

Should your company wish to vary the proposed holiday schedule, you are able to do so without recourse to your Association or the Scottish Building Federation. This should be applied by setting your own company policy and communicating to all members of staff, giving at least twice the amount of notice to the period of holiday to be taken.

In all circumstances we refer you the Working Time Regulations for statutory application.

Further information can be obtained from Scottish Building Federation on 0131 556 8866.



ARGYLL & BUTE

2025 Holiday Schedule

Workers operating under the CIJC Working Rule Agreement are entitled to a total of 31 days holiday per year from 1st January 2025 onwards. It is important to note that only 29 days holiday are scheduled below and the additional two days of leave can be taken at any time subject to the prior authorisation and approval of the Employer.

SPRING Monday 21st April to Friday 25th April
both dates inclusive (Monday 21st April is a Public Holiday)

MAY DAY Monday 5th May (May Day Public Holiday)

SUMMER **From normal stopping time on:**
Thursday 17th July
To normal starting time on:
Monday 4th August
Note: (Friday 18th July is a Public Holiday)

AUTUMN Friday 26th to Monday 29th September
both dates inclusive (both days are Public Holidays)

WINTER **From normal stopping time on:**
Friday 19th December 2025
To normal starting time on:
Monday 5th January 2026
Note: **The following days will be Public Holidays;**
Thursday 25th December 2025
Friday 26th December 2025
Thursday 1st January 2026

It is important to note that holiday periods and shut downs are for guidance only. Should your company wish to vary the proposed holiday schedule, you are able to do so without recourse to your Association or the Scottish Building Federation. This should be applied by setting your own company policy and communicating to all members of staff, giving at least twice the amount of notice to the period of holiday to be taken. In all circumstances we refer you the Working Time Regulations for statutory application.

Further information can be obtained from Scottish Building Federation on 0131 556 8866.



BORDERS

2025 Holiday Schedule

Workers operating under the CIJC Working Rule Agreement are entitled to a total of 31 days holiday per year from 1st January 2025 onwards. It is important to note that only 29 days holiday are scheduled below and the additional two days of leave can be taken at any time subject to the prior authorisation and approval of the Employer.

SPRING Monday 21st April to Friday 25th April
both dates inclusive (Monday 21st April is a Public Holiday)

MAY DAY Monday 5th May (May Day Public Holiday)

SUMMER **From normal stopping time on:**
Thursday 24th July
To normal starting time on:
Monday 11th August
Note: (Friday 25th July is a Public Holiday)

AUTUMN Friday 10th to Monday 13th October
both dates inclusive (both days are Public Holidays)

WINTER **From normal stopping time on:**
Friday 19th December 2025
To normal starting time on:
Monday 5th January 2026
Note: **The following days will be Public Holidays;**
Thursday 25th December 2025
Friday 26th December 2025
Thursday 1st January 2026

It is important to note that holiday periods and shut downs are for guidance only. Should your company wish to vary the proposed holiday schedule, you are able to do so without recourse to your Association or the Scottish Building Federation. This should be applied by setting your own company policy and communicating to all members of staff, giving at least twice the amount of notice to the period of holiday to be taken.

In all circumstances we refer you the Working Time Regulations for statutory application.

Further information can be obtained from Scottish Building Federation on 0131 556 8866.



CAITHNESS & SUTHERLAND

2025 Holiday Schedule

Workers operating under the CIJC Working Rule Agreement are entitled to a total of 31 days holiday per year from 1st January 2025 onwards. It is important to note that only 29 days holiday are scheduled below and the additional two days of leave can be taken at any time subject to the prior authorisation and approval of the Employer.

SPRING Monday 21st April to Friday 25th April
both dates inclusive (Monday 21st April is a Public Holiday)

MAY DAY Monday 5th May (May Day Public Holiday)

SUMMER **From normal stopping time on:**
Thursday 3rd July
To normal starting time on:
Monday 21st July
Note: (Friday 4th July is a Public Holiday)

AUTUMN Friday 3rd to Monday 6th October
both dates inclusive (both days are Public Holidays)

WINTER **From normal stopping time on:**
Friday 19th December 2025
To normal starting time on:
Monday 5th January 2026
Note: **The following days will be Public Holidays;**
Thursday 25th December 2025
Friday 26th December 2025
Thursday 1st January 2026

It is important to note that holiday periods and shut downs are for guidance only. Should your company wish to vary the proposed holiday schedule, you are able to do so without recourse to your Association or the Scottish Building Federation. This should be applied by setting your own company policy and communicating to all members of staff, giving at least twice the amount of notice to the period of holiday to be taken. In all circumstances we refer you the Working Time Regulations for statutory application.

Further information can be obtained from Scottish Building Federation on 0131 556 8866.



CLACKMANNANSHIRE

2025 Holiday Schedule

Workers operating under the CIJC Working Rule Agreement are entitled to a total of 31 days holiday per year from 1st January 2025 onwards. It is important to note that only 29 days holiday are scheduled below and the additional two days of leave can be taken at any time subject to the prior authorisation and approval of the Employer.

SPRING Monday 21st April to Friday 25th April
both dates inclusive (Monday 21st April is a Public Holiday)

MAY DAY Monday 5th May (May Day Public Holiday)

SUMMER **From normal stopping time on:**
Thursday 3rd July
To normal starting time on:
Monday 21st July
Note: (Friday 4th July is a Public Holiday)

AUTUMN Friday 26th to Monday 29th September
both dates inclusive (both days are Public Holidays)

WINTER **From normal stopping time on:**
Friday 19th December 2025
To normal starting time on:
Monday 5th January 2026
Note: **The following days will be Public Holidays;**
Thursday 25th December 2025
Friday 26th December 2025
Thursday 1st January 2026

**It is important to note that holiday periods and shut downs are for guidance only.
Should your company wish to vary the proposed holiday schedule, you are able to do so without recourse to your Association or the Scottish Building Federation. This should be applied by setting your own company policy and communicating to all members of staff, giving at least twice the amount of notice to the period of holiday to be taken.
In all circumstances we refer you the Working Time Regulations for statutory application.**

Further information can be obtained from Scottish Building Federation on 0131 556 8866.



DUNDEE & ANGUS

2025 Holiday Schedule

Workers operating under the CIJC Working Rule Agreement are entitled to a total of 31 days holiday per year from 1st January 2025 onwards. It is important to note that only 29 days holiday are scheduled below and the additional two days of leave can be taken at any time subject to the prior authorisation and approval of the Employer.

SPRING

Monday 21st April to Friday 25th April
both dates inclusive (Monday 21st April is a Public Holiday)

MAY DAY

Monday 5th May (May Day Public Holiday)

SUMMER

From normal stopping time on:

Thursday 24th July

To normal starting time on:

Monday 11th August

Note: (Friday 25th July is a Public Holiday)

AUTUMN

Friday 3rd to Monday 6th October

both dates inclusive (both days are Public Holidays)

WINTER

From normal stopping time on:

Friday 19th December 2025

To normal starting time on:

Monday 5th January 2026

Note: **The following days will be Public Holidays;**

Thursday 25th December 2025

Friday 26th December 2025

Thursday 1st January 2026

It is important to note that holiday periods and shut downs are for guidance only.

Should your company wish to vary the proposed holiday schedule, you are able to do so without recourse to your Association or the Scottish Building Federation. This should be applied by setting your own company policy and communicating to all members of staff, giving at least twice the amount of notice to the period of holiday to be taken.

In all circumstances we refer you the Working Time Regulations for statutory application.

Further information can be obtained from Scottish Building Federation on 0131 556 8866.



DUMFRIES & GALLOWAY

2025 Holiday Schedule

Workers operating under the CIJC Working Rule Agreement are entitled to a total of 31 days holiday per year from 1st January 2025 onwards. It is important to note that only 29 days holiday are scheduled below and the additional two days of leave can be taken at any time subject to the prior authorisation and approval of the Employer.

SPRING Monday 21st April to Friday 25th April
both dates inclusive (Monday 21st April is a Public Holiday)

MAY DAY Monday 5th May (May Day Public Holiday)

SUMMER **From normal stopping time on:**
Thursday 10th July
To normal starting time on:
Monday 28th July
Note: (Friday 11th July is a Public Holiday)

AUTUMN Friday 26th to Monday 29th September
both dates inclusive (both days are Public Holidays)

WINTER **From normal stopping time on:**
Friday 19th December 2025
To normal starting time on:
Monday 5th January 2026
Note: **The following days will be Public Holidays;**
Thursday 25th December 2025
Friday 26th December 2025
Thursday 1st January 2026

It is important to note that holiday periods and shut downs are for guidance only. Should your company wish to vary the proposed holiday schedule, you are able to do so without recourse to your Association or the Scottish Building Federation. This should be applied by setting your own company policy and communicating to all members of staff, giving at least twice the amount of notice to the period of holiday to be taken.

In all circumstances we refer you the Working Time Regulations for statutory application.

Further information can be obtained from Scottish Building Federation on 0131 556 8866.



DUNBARTONSHIRE

2025 Holiday Schedule

Workers operating under the CIJC Working Rule Agreement are entitled to a total of 31 days holiday per year from 1st January 2025 onwards. It is important to note that only 29 days holiday are scheduled below and the additional two days of leave can be taken at any time subject to the prior authorisation and approval of the Employer.

SPRING Monday 21st April to Friday 25th April
both dates inclusive (Monday 21st April is a Public Holiday)

MAY DAY Monday 5th May (May Day Public Holiday)

SUMMER **From normal stopping time on:**
Thursday 17th July
To normal starting time on:
Monday 4th August
Note: (Friday 18th July is a Public Holiday)

AUTUMN Friday 26th to Monday 29th September
both dates inclusive (both days are Public Holidays)

WINTER **From normal stopping time on:**
Friday 19th December 2025
To normal starting time on:
Monday 5th January 2026
Note: **The following days will be Public Holidays;**
Thursday 25th December 2025
Friday 26th December 2025
Thursday 1st January 2026

It is important to note that holiday periods and shut downs are for guidance only. Should your company wish to vary the proposed holiday schedule, you are able to do so without recourse to your Association or the Scottish Building Federation. This should be applied by setting your own company policy and communicating to all members of staff, giving at least twice the amount of notice to the period of holiday to be taken. In all circumstances we refer you the Working Time Regulations for statutory application.

Further information can be obtained from Scottish Building Federation on 0131 556 8866.



EAST AYRSHIRE

2025 Holiday Schedule

Workers operating under the CIJC Working Rule Agreement are entitled to a total of 31 days holiday per year from 1st January 2025 onwards. It is important to note that only 29 days holiday are scheduled below and the additional two days of leave can be taken at any time subject to the prior authorisation and approval of the Employer.

SPRING Monday 21st April to Friday 25th April
both dates inclusive (Monday 21st April is a Public Holiday)

MAY DAY Monday 5th May (May Day Public Holiday)

SUMMER **From normal stopping time on:**
Thursday 26th June
To normal starting time on:
Monday 14th July
Note: (Friday 27th June is a Public Holiday)

AUTUMN Friday 19th to Monday 22nd September
both dates inclusive (both days are Public Holidays)

WINTER **From normal stopping time on:**
Friday 19th December 2025
To normal starting time on:
Monday 5th January 2026
Note: **The following days will be Public Holidays;**
Thursday 25th December 2025
Friday 26th December 2025
Thursday 1st January 2026

It is important to note that holiday periods and shut downs are for guidance only. Should your company wish to vary the proposed holiday schedule, you are able to do so without recourse to your Association or the Scottish Building Federation. This should be applied by setting your own company policy and communicating to all members of staff, giving at least twice the amount of notice to the period of holiday to be taken. In all circumstances we refer you the Working Time Regulations for statutory application.

Further information can be obtained from Scottish Building Federation on 0131 556 8866.



EAST RENFREWSHIRE

2025 Holiday Schedule

Workers operating under the CIJC Working Rule Agreement are entitled to a total of 31 days holiday per year from 1st January 2025 onwards. It is important to note that only 29 days holiday are scheduled below and the additional two days of leave can be taken at any time subject to the prior authorisation and approval of the Employer.

SPRING Monday 21st April to Friday 25th April
both dates inclusive (Monday 21st April is a Public Holiday)

MAY DAY Monday 5th May (May Day Public Holiday)

SUMMER **From normal stopping time on:**
Thursday 10th July
To normal starting time on:
Monday 28th July
Note: (Friday 11th July is a Public Holiday)

AUTUMN Friday 26th to Monday 29th September
both dates inclusive (both days are Public Holidays)

WINTER **From normal stopping time on:**
Friday 19th December 2025
To normal starting time on:
Monday 5th January 2026
Note: **The following days will be Public Holidays;**
Thursday 25th December 2025
Friday 26th December 2025
Thursday 1st January 2026

It is important to note that holiday periods and shut downs are for guidance only. Should your company wish to vary the proposed holiday schedule, you are able to do so without recourse to your Association or the Scottish Building Federation. This should be applied by setting your own company policy and communicating to all members of staff, giving at least twice the amount of notice to the period of holiday to be taken. In all circumstances we refer you the Working Time Regulations for statutory application.

Further information can be obtained from Scottish Building Federation on 0131 556 8866.



EDINBURGH & LOTHIAN

2025 Holiday Schedule

Workers operating under the CIJC Working Rule Agreement are entitled to a total of 31 days holiday per year from 1st January 2025 onwards. It is important to note that only 29 days holiday are scheduled below and the additional two days of leave can be taken at any time subject to the prior authorisation and approval of the Employer.

SPRING Monday 21st April to Friday 25th April
both dates inclusive (Monday 21st April is a Public Holiday)

MAY DAY Monday 5th May (May Day Public Holiday)

SUMMER **From normal stopping time on:**
Thursday 3rd July
To normal starting time on:
Monday 21st July
Note: (Friday 4th July is a Public Holiday)

AUTUMN Friday 12th to Monday 15th September
both dates inclusive (both days are Public Holidays)

WINTER **From normal stopping time on:**
Friday 19th December 2025
To normal starting time on:
Monday 5th January 2026
Note: **The following days will be Public Holidays;**
Thursday 25th December 2025
Friday 26th December 2025
Thursday 1st January 2026

It is important to note that holiday periods and shut downs are for guidance only. Should your company wish to vary the proposed holiday schedule, you are able to do so without recourse to your Association or the Scottish Building Federation. This should be applied by setting your own company policy and communicating to all members of staff, giving at least twice the amount of notice to the period of holiday to be taken.

In all circumstances we refer you the Working Time Regulations for statutory application.

Further information can be obtained from Scottish Building Federation on 0131 556 8866.



FALKIRK

2025 Holiday Schedule

Workers operating under the CIJC Working Rule Agreement are entitled to a total of 31 days holiday per year from 1st January 2025 onwards. It is important to note that only 29 days holiday are scheduled below and the additional two days of leave can be taken at any time subject to the prior authorisation and approval of the Employer.

SPRING Monday 21st April to Friday 25th April
both dates inclusive (Monday 21st April is a Public Holiday)

MAY DAY Monday 5th May (May Day Public Holiday)

SUMMER **From normal stopping time on:**
Thursday 3rd July
To normal starting time on:
Monday 21st July
Note: (Friday 4th July is a Public Holiday)

AUTUMN Friday 5th to Monday 8th September
both dates inclusive (both days are Public Holidays)

WINTER **From normal stopping time on:**
Friday 19th December 2025
To normal starting time on:
Monday 5th January 2026
Note: **The following days will be Public Holidays;**
Thursday 25th December 2025
Friday 26th December 2025
Thursday 1st January 2026

It is important to note that holiday periods and shut downs are for guidance only. Should your company wish to vary the proposed holiday schedule, you are able to do so without recourse to your Association or the Scottish Building Federation. This should be applied by setting your own company policy and communicating to all members of staff, giving at least twice the amount of notice to the period of holiday to be taken. In all circumstances we refer you the Working Time Regulations for statutory application.

Further information can be obtained from Scottish Building Federation on 0131 556 8866.



FIFE

2025 Holiday Schedule

Workers operating under the CIJC Working Rule Agreement are entitled to a total of 31 days holiday per year from 1st January 2025 onwards. It is important to note that only 29 days holiday are scheduled below and the additional two days of leave can be taken at any time subject to the prior authorisation and approval of the Employer.

SPRING Monday 21st April to Friday 25th April
both dates inclusive (Monday 21st April is a Public Holiday)

MAY DAY Monday 5th May (May Day Public Holiday)

SUMMER **From normal stopping time on:**
Thursday 17th July
To normal starting time on:
Monday 4th August
Note: (Friday 18th July is a Public Holiday)

AUTUMN Friday 17th to Monday 20th October
both dates inclusive (both days are Public Holidays)

WINTER **From normal stopping time on:**
Friday 19th December 2025
To normal starting time on:
Monday 5th January 2026
Note: **The following days will be Public Holidays;**
Thursday 25th December 2025
Friday 26th December 2025
Thursday 1st January 2026

It is important to note that holiday periods and shut downs are for guidance only. Should your company wish to vary the proposed holiday schedule, you are able to do so without recourse to your Association or the Scottish Building Federation. This should be applied by setting your own company policy and communicating to all members of staff, giving at least twice the amount of notice to the period of holiday to be taken. In all circumstances we refer you the Working Time Regulations for statutory application.

Further information can be obtained from Scottish Building Federation on 0131 556 8866.



GLASGOW & LANARKSHIRE

2025 Holiday Schedule

Workers operating under the CIJC Working Rule Agreement are entitled to a total of 31 days holiday per year from 1st January 2025 onwards. It is important to note that only 29 days holiday are scheduled below and the additional two days of leave can be taken at any time subject to the prior authorisation and approval of the Employer.

SPRING Monday 21st April to Friday 25th April
both dates inclusive (Monday 21st April is a Public Holiday)

MAY DAY Monday 5th May (May Day Public Holiday)

SUMMER **From normal stopping time on:**
Thursday 17th July
To normal starting time on:
Monday 4th August
Note: (Friday 18th July is a Public Holiday)

AUTUMN Friday 26th to Monday 29th September
both dates inclusive (both days are Public Holidays)

WINTER **From normal stopping time on:**
Friday 19th December 2025
To normal starting time on:
Monday 5th January 2026
Note: **The following days will be Public Holidays;**
Thursday 25th December 2025
Friday 26th December 2025
Thursday 1st January 2026

It is important to note that holiday periods and shut downs are for guidance only. Should your company wish to vary the proposed holiday schedule, you are able to do so without recourse to your Association or the Scottish Building Federation. This should be applied by setting your own company policy and communicating to all members of staff, giving at least twice the amount of notice to the period of holiday to be taken. In all circumstances we refer you the Working Time Regulations for statutory application.

Further information can be obtained from Scottish Building Federation on 0131 556 8866.



GRAMPIAN

2025 Holiday Schedule

Workers operating under the CIJC Working Rule Agreement are entitled to a total of 31 days holiday per year from 1st January 2025 onwards. It is important to note that only 29 days holiday are scheduled below and the additional two days of leave can be taken at any time subject to the prior authorisation and approval of the Employer.

SPRING Monday 21st April to Friday 25th April
both dates inclusive (Monday 21st April is a Public Holiday)

MAY DAY Monday 5th May (May Day Public Holiday)

SUMMER **From normal stopping time on:**
Thursday 10th July
To normal starting time on:
Monday 28th July
Note: (Friday 11th July is a Public Holiday)

AUTUMN Friday 3rd to Monday 6th October
both dates inclusive (both days are Public Holidays)

WINTER **From normal stopping time on:**
Friday 19th December 2025
To normal starting time on:
Monday 5th January 2026
Note: **The following days will be Public Holidays;**
Thursday 25th December 2025
Friday 26th December 2025
Thursday 1st January 2026

It is important to note that holiday periods and shut downs are for guidance only. Should your company wish to vary the proposed holiday schedule, you are able to do so without recourse to your Association or the Scottish Building Federation. This should be applied by setting your own company policy and communicating to all members of staff, giving at least twice the amount of notice to the period of holiday to be taken. In all circumstances we refer you the Working Time Regulations for statutory application.

Further information can be obtained from Scottish Building Federation on 0131 556 8866.



HIGHLAND

2025 Holiday Schedule

Workers operating under the CIJC Working Rule Agreement are entitled to a total of 31 days holiday per year from 1st January 2025 onwards. It is important to note that only 29 days holiday are scheduled below and the additional two days of leave can be taken at any time subject to the prior authorisation and approval of the Employer.

SPRING Monday 21st April to Friday 25th April
both dates inclusive (Monday 21st April is a Public Holiday)

MAY DAY Monday 5th May (May Day Public Holiday)

SUMMER **From normal stopping time on:**
Thursday 3rd July
To normal starting time on:
Monday 21st July
Note: (Friday 4th July is a Public Holiday)

AUTUMN Friday 3rd to Monday 6th October
both dates inclusive (both days are Public Holidays)

WINTER **From normal stopping time on:**
Friday 19th December 2025
To normal starting time on:
Monday 5th January 2026
Note: **The following days will be Public Holidays;**
Thursday 25th December 2025
Friday 26th December 2025
Thursday 1st January 2026

**It is important to note that holiday periods and shut downs are for guidance only.
Should your company wish to vary the proposed holiday schedule, you are able to do so without recourse to your Association or the Scottish Building Federation. This should be applied by setting your own company policy and communicating to all members of staff, giving at least twice the amount of notice to the period of holiday to be taken.
In all circumstances we refer you the Working Time Regulations for statutory application.**

Further information can be obtained from Scottish Building Federation on 0131 556 8866.



INNERLEITHEN & WALKERBURN

2025 Holiday Schedule

Workers operating under the CIJC Working Rule Agreement are entitled to a total of 31 days holiday per year from 1st January 2025 onwards. It is important to note that only 29 days holiday are scheduled below and the additional two days of leave can be taken at any time subject to the prior authorisation and approval of the Employer.

SPRING Monday 21st April to Friday 25th April
both dates inclusive (Monday 21st April is a Public Holiday)

MAY DAY Monday 5th May (May Day Public Holiday)

SUMMER **From normal stopping time on:**
Thursday 24th July
To normal starting time on:
Monday 11th August
Note: (Friday 25th July is a Public Holiday)

AUTUMN Friday 10th to Monday 13th October
both dates inclusive (both days are Public Holidays)

WINTER **From normal stopping time on:**
Friday 19th December 2025
To normal starting time on:
Monday 5th January 2026
Note: **The following days will be Public Holidays;**
Thursday 25th December 2025
Friday 26th December 2025
Thursday 1st January 2026

It is important to note that holiday periods and shut downs are for guidance only. Should your company wish to vary the proposed holiday schedule, you are able to do so without recourse to your Association or the Scottish Building Federation. This should be applied by setting your own company policy and communicating to all members of staff, giving at least twice the amount of notice to the period of holiday to be taken. In all circumstances we refer you the Working Time Regulations for statutory application.

Further information can be obtained from Scottish Building Federation on 0131 556 8866.



INVERCLYDE

2025 Holiday Schedule

Workers operating under the CIJC Working Rule Agreement are entitled to a total of 31 days holiday per year from 1st January 2025 onwards. It is important to note that only 29 days holiday are scheduled below and the additional two days of leave can be taken at any time subject to the prior authorisation and approval of the Employer.

SPRING Monday 21st April to Friday 25th April
both dates inclusive (Monday 21st April is a Public Holiday)

MAY DAY Monday 5th May (May Day Public Holiday)

SUMMER **From normal stopping time on:**
Thursday 3rd July
To normal starting time on:
Monday 21st July
Note: (Friday 4th July is a Public Holiday)

AUTUMN Friday 26th to Monday 29th September
both dates inclusive (both days are Public Holidays)

WINTER **From normal stopping time on:**
Friday 19th December 2025
To normal starting time on:
Monday 5th January 2026
Note: **The following days will be Public Holidays;**
Thursday 25th December 2025
Friday 26th December 2025
Thursday 1st January 2026

It is important to note that holiday periods and shut downs are for guidance only. Should your company wish to vary the proposed holiday schedule, you are able to do so without recourse to your Association or the Scottish Building Federation. This should be applied by setting your own company policy and communicating to all members of staff, giving at least twice the amount of notice to the period of holiday to be taken. In all circumstances we refer you the Working Time Regulations for statutory application.

Further information can be obtained from Scottish Building Federation on 0131 556 8866.



INVERNESS

2025 Holiday Schedule

Workers operating under the CIJC Working Rule Agreement are entitled to a total of 31 days holiday per year from 1st January 2025 onwards. It is important to note that only 29 days holiday are scheduled below and the additional two days of leave can be taken at any time subject to the prior authorisation and approval of the Employer.

SPRING Monday 21st April to Friday 25th April
both dates inclusive (Monday 21st April is a Public Holiday)

MAY DAY Monday 5th May (May Day Public Holiday)

SUMMER **From normal stopping time on:**
Thursday 3rd July
To normal starting time on:
Monday 21st July
Note: (Friday 4th July is a Public Holiday)

AUTUMN Friday 3rd to Monday 6th October
both dates inclusive (both days are Public Holidays)

WINTER **From normal stopping time on:**
Friday 19th December 2025
To normal starting time on:
Monday 5th January 2026
Note: **The following days will be Public Holidays;**
Thursday 25th December 2025
Friday 26th December 2025
Thursday 1st January 2026

It is important to note that holiday periods and shut downs are for guidance only.

Should your company wish to vary the proposed holiday schedule, you are able to do so without recourse to your Association or the Scottish Building Federation. This should be applied by setting your own company policy and communicating to all members of staff, giving at least twice the amount of notice to the period of holiday to be taken.

In all circumstances we refer you the Working Time Regulations for statutory application.

Further information can be obtained from Scottish Building Federation on 0131 556 8866.



LOCHABER

2025 Holiday Schedule

Workers operating under the CIJC Working Rule Agreement are entitled to a total of 31 days holiday per year from 1st January 2025 onwards. It is important to note that only 29 days holiday are scheduled below and the additional two days of leave can be taken at any time subject to the prior authorisation and approval of the Employer.

SPRING Monday 21st April to Friday 25th April
both dates inclusive (Monday 21st April is a Public Holiday)

MAY DAY Monday 5th May (May Day Public Holiday)

SUMMER **From normal stopping time on:**
Thursday 3rd July
To normal starting time on:
Monday 21st July
Note: (Friday 4th July is a Public Holiday)

AUTUMN Friday 3rd to Monday 6th October
both dates inclusive (both days are Public Holidays)

WINTER **From normal stopping time on:**
Friday 19th December 2025
To normal starting time on:
Monday 5th January 2026
Note: **The following days will be Public Holidays;**
Thursday 25th December 2025
Friday 26th December 2025
Thursday 1st January 2026

It is important to note that holiday periods and shut downs are for guidance only. Should your company wish to vary the proposed holiday schedule, you are able to do so without recourse to your Association or the Scottish Building Federation. This should be applied by setting your own company policy and communicating to all members of staff, giving at least twice the amount of notice to the period of holiday to be taken.

In all circumstances we refer you the Working Time Regulations for statutory application.

Further information can be obtained from Scottish Building Federation on 0131 556 8866.



MORAY

2025 Holiday Schedule

Workers operating under the CIJC Working Rule Agreement are entitled to a total of 31 days holiday per year from 1st January 2025 onwards. It is important to note that only 29 days holiday are scheduled below and the additional two days of leave can be taken at any time subject to the prior authorisation and approval of the Employer.

SPRING Monday 21st April to Friday 25th April
both dates inclusive (Monday 21st April is a Public Holiday)

MAY DAY Monday 5th May (May Day Public Holiday)

SUMMER **From normal stopping time on:**
Thursday 26th June
To normal starting time on:
Monday 14th July
Note: (Friday 27th June is a Public Holiday)

AUTUMN Friday 29th August to Monday 1st September
both dates inclusive (both days are Public Holidays)

WINTER **From normal stopping time on:**
Friday 19th December 2025
To normal starting time on:
Monday 5th January 2026
Note: **The following days will be Public Holidays;**
Thursday 25th December 2025
Friday 26th December 2025
Thursday 1st January 2026

It is important to note that holiday periods and shut downs are for guidance only. Should your company wish to vary the proposed holiday schedule, you are able to do so without recourse to your Association or the Scottish Building Federation. This should be applied by setting your own company policy and communicating to all members of staff, giving at least twice the amount of notice to the period of holiday to be taken. In all circumstances we refer you the Working Time Regulations for statutory application.

Further information can be obtained from Scottish Building Federation on 0131 556 8866.



NORTH AYRSHIRE

2025 Holiday Schedule

Workers operating under the CIJC Working Rule Agreement are entitled to a total of 31 days holiday per year from 1st January 2025 onwards. It is important to note that only 29 days holiday are scheduled below and the additional two days of leave can be taken at any time subject to the prior authorisation and approval of the Employer.

SPRING Monday 21st April to Friday 25th April
both dates inclusive (Monday 21st April is a Public Holiday)

MAY DAY Monday 5th May (May Day Public Holiday)

SUMMER **From normal stopping time on:**
Thursday 3rd July
To normal starting time on:
Monday 21st July
Note: (Friday 4th July is a Public Holiday)

AUTUMN Friday 19th to Monday 22nd September
both dates inclusive (both days are Public Holidays)

WINTER **From normal stopping time on:**
Friday 19th December 2025
To normal starting time on:
Monday 5th January 2026
Note: **The following days will be Public Holidays;**
Thursday 25th December 2025
Friday 26th December 2025
Thursday 1st January 2026

**It is important to note that holiday periods and shut downs are for guidance only.
Should your company wish to vary the proposed holiday schedule, you are able to do so without recourse to your Association or the Scottish Building Federation. This should be applied by setting your own company policy and communicating to all members of staff, giving at least twice the amount of notice to the period of holiday to be taken.
In all circumstances we refer you the Working Time Regulations for statutory application.**

Further information can be obtained from Scottish Building Federation on 0131 556 8866.



NORTH LANARKSHIRE

2025 Holiday Schedule

Workers operating under the CIJC Working Rule Agreement are entitled to a total of 31 days holiday per year from 1st January 2025 onwards. It is important to note that only 29 days holiday are scheduled below and the additional two days of leave can be taken at any time subject to the prior authorisation and approval of the Employer.

SPRING Monday 21st April to Friday 25th April
both dates inclusive (Monday 21st April is a Public Holiday)

MAY DAY Monday 5th May (May Day Public Holiday)

SUMMER **From normal stopping time on:**
Thursday 17th July
To normal starting time on:
Monday 4th August
Note: (Friday 18th July is a Public Holiday)

AUTUMN Friday 26th to Monday 29th September
both dates inclusive (both days are Public Holidays)

WINTER **From normal stopping time on:**
Friday 19th December 2025
To normal starting time on:
Monday 5th January 2026
Note: **The following days will be Public Holidays;**
Thursday 25th December 2025
Friday 26th December 2025
Thursday 1st January 2026

It is important to note that holiday periods and shut downs are for guidance only. Should your company wish to vary the proposed holiday schedule, you are able to do so without recourse to your Association or the Scottish Building Federation. This should be applied by setting your own company policy and communicating to all members of staff, giving at least twice the amount of notice to the period of holiday to be taken.

In all circumstances we refer you the Working Time Regulations for statutory application.

Further information can be obtained from Scottish Building Federation on 0131 556 8866.



PEEBLES

2025 Holiday Schedule

Workers operating under the CIJC Working Rule Agreement are entitled to a total of 31 days holiday per year from 1st January 2025 onwards. It is important to note that only 29 days holiday are scheduled below and the additional two days of leave can be taken at any time subject to the prior authorisation and approval of the Employer.

SPRING Monday 21st April to Friday 25th April
both dates inclusive (Monday 21st April is a Public Holiday)

MAY DAY Monday 5th May (May Day Public Holiday)

SUMMER **From normal stopping time on:**
Thursday 17th July
To normal starting time on:
Monday 4th August
Note: (Friday 18th July is a Public Holiday)

AUTUMN Friday 3rd to Monday 6th October
both dates inclusive (both days are Public Holidays)

WINTER **From normal stopping time on:**
Friday 19th December 2025
To normal starting time on:
Monday 5th January 2026
Note: **The following days will be Public Holidays;**
Thursday 25th December 2025
Friday 26th December 2025
Thursday 1st January 2026

It is important to note that holiday periods and shut downs are for guidance only. Should your company wish to vary the proposed holiday schedule, you are able to do so without recourse to your Association or the Scottish Building Federation. This should be applied by setting your own company policy and communicating to all members of staff, giving at least twice the amount of notice to the period of holiday to be taken. In all circumstances we refer you the Working Time Regulations for statutory application.

Further information can be obtained from Scottish Building Federation on 0131 556 8866.



PERTH & KINROSS

2025 Holiday Schedule

Workers operating under the CIJC Working Rule Agreement are entitled to a total of 31 days holiday per year from 1st January 2025 onwards. It is important to note that only 29 days holiday are scheduled below and the additional two days of leave can be taken at any time subject to the prior authorisation and approval of the Employer.

SPRING Monday 21st April to Friday 25th April
both dates inclusive (Monday 21st April is a Public Holiday)

MAY DAY Monday 5th May (May Day Public Holiday)

SUMMER **From normal stopping time on:**
Thursday 10th July
To normal starting time on:
Monday 28th July
Note: (Friday 11th July is a Public Holiday)

AUTUMN Friday 26th to Monday 29th September
both dates inclusive (both days are Public Holidays)

WINTER **From normal stopping time on:**
Friday 19th December 2025
To normal starting time on:
Monday 5th January 2026
Note: **The following days will be Public Holidays;**
Thursday 25th December 2025
Friday 26th December 2025
Thursday 1st January 2026

It is important to note that holiday periods and shut downs are for guidance only. Should your company wish to vary the proposed holiday schedule, you are able to do so without recourse to your Association or the Scottish Building Federation. This should be applied by setting your own company policy and communicating to all members of staff, giving at least twice the amount of notice to the period of holiday to be taken. In all circumstances we refer you the Working Time Regulations for statutory application.

Further information can be obtained from Scottish Building Federation on 0131 556 8866.



RENFREWSHIRE

2025 Holiday Schedule

Workers operating under the CIJC Working Rule Agreement are entitled to a total of 31 days holiday per year from 1st January 2025 onwards. It is important to note that only 29 days holiday are scheduled below and the additional two days of leave can be taken at any time subject to the prior authorisation and approval of the Employer.

SPRING Monday 21st April to Friday 25th April
both dates inclusive (Monday 21st April is a Public Holiday)

MAY DAY Monday 5th May (May Day Public Holiday)

SUMMER **From normal stopping time on:**
Thursday 31st July
To normal starting time on:
Monday 18th August
Note: (Friday 1st August is a Public Holiday)

AUTUMN Friday 26th to Monday 29th September
both dates inclusive (both days are Public Holidays)

WINTER **From normal stopping time on:**
Friday 19th December 2025
To normal starting time on:
Monday 5th January 2026
Note: **The following days will be Public Holidays;**
Thursday 25th December 2025
Friday 26th December 2025
Thursday 1st January 2026

It is important to note that holiday periods and shut downs are for guidance only.

Should your company wish to vary the proposed holiday schedule, you are able to do so without recourse to your Association or the Scottish Building Federation. This should be applied by setting your own company policy and communicating to all members of staff, giving at least twice the amount of notice to the period of holiday to be taken.

In all circumstances we refer you the Working Time Regulations for statutory application.

Further information can be obtained from Scottish Building Federation on 0131 556 8866.



ROSS-SHIRE

2025 Holiday Schedule

Workers operating under the CIJC Working Rule Agreement are entitled to a total of 31 days holiday per year from 1st January 2025 onwards. It is important to note that only 29 days holiday are scheduled below and the additional two days of leave can be taken at any time subject to the prior authorisation and approval of the Employer.

SPRING Monday 21st April to Friday 25th April
both dates inclusive (Monday 21st April is a Public Holiday)

MAY DAY Monday 5th May (May Day Public Holiday)

SUMMER **From normal stopping time on:**
Thursday 10th July
To normal starting time on:
Monday 28th July
Note: (Friday 11th July is a Public Holiday)

AUTUMN Friday 3rd to Monday 6th October
both dates inclusive (both days are Public Holidays)

WINTER **From normal stopping time on:**
Friday 19th December 2025
To normal starting time on:
Monday 5th January 2026
Note: **The following days will be Public Holidays;**
Thursday 25th December 2025
Friday 26th December 2025
Thursday 1st January 2026

It is important to note that holiday periods and shut downs are for guidance only. Should your company wish to vary the proposed holiday schedule, you are able to do so without recourse to your Association or the Scottish Building Federation. This should be applied by setting your own company policy and communicating to all members of staff, giving at least twice the amount of notice to the period of holiday to be taken. In all circumstances we refer you the Working Time Regulations for statutory application.

Further information can be obtained from Scottish Building Federation on 0131 556 8866.



SOUTH AYRSHIRE

2025 Holiday Schedule

Workers operating under the CIJC Working Rule Agreement are entitled to a total of 31 days holiday per year from 1st January 2025 onwards. It is important to note that only 29 days holiday are scheduled below and the additional two days of leave can be taken at any time subject to the prior authorisation and approval of the Employer.

SPRING Monday 21st April to Friday 25th April
both dates inclusive (Monday 21st April is a Public Holiday)

MAY DAY Monday 5th May (May Day Public Holiday)

SUMMER **From normal stopping time on:**
Thursday 3rd July
To normal starting time on:
Monday 21st July
Note: (Friday 4th July is a Public Holiday)

AUTUMN Friday 19th to Monday 22nd September
both dates inclusive (both days are Public Holidays)

WINTER **From normal stopping time on:**
Friday 19th December 2025
To normal starting time on:
Monday 5th January 2026
Note: **The following days will be Public Holidays;**
Thursday 25th December 2025
Friday 26th December 2025
Thursday 1st January 2026

It is important to note that holiday periods and shut downs are for guidance only. Should your company wish to vary the proposed holiday schedule, you are able to do so without recourse to your Association or the Scottish Building Federation. This should be applied by setting your own company policy and communicating to all members of staff, giving at least twice the amount of notice to the period of holiday to be taken. In all circumstances we refer you the Working Time Regulations for statutory application.

Further information can be obtained from Scottish Building Federation on 0131 556 8866.



SOUTH LANARKSHIRE

2025 Holiday Schedule

Workers operating under the CIJC Working Rule Agreement are entitled to a total of 31 days holiday per year from 1st January 2025 onwards. It is important to note that only 29 days holiday are scheduled below and the additional two days of leave can be taken at any time subject to the prior authorisation and approval of the Employer.

SPRING Monday 21st April to Friday 25th April
both dates inclusive (Monday 21st April is a Public Holiday)

MAY DAY Monday 5th May (May Day Public Holiday)

SUMMER **From normal stopping time on:**
Thursday 17th July
To normal starting time on:
Monday 4th August
Note: (Friday 18th July is a Public Holiday)

AUTUMN Friday 26th to Monday 29th September
both dates inclusive (both days are Public Holidays)

WINTER **From normal stopping time on:**
Friday 19th December 2025
To normal starting time on:
Monday 5th January 2026
Note: **The following days will be Public Holidays;**
Thursday 25th December 2025
Friday 26th December 2025
Thursday 1st January 2026

It is important to note that holiday periods and shut downs are for guidance only. Should your company wish to vary the proposed holiday schedule, you are able to do so without recourse to your Association or the Scottish Building Federation. This should be applied by setting your own company policy and communicating to all members of staff, giving at least twice the amount of notice to the period of holiday to be taken.

In all circumstances we refer you the Working Time Regulations for statutory application.

Further information can be obtained from Scottish Building Federation on 0131 556 8866.



STIRLING

2025 Holiday Schedule

Workers operating under the CIJC Working Rule Agreement are entitled to a total of 31 days holiday per year from 1st January 2025 onwards. It is important to note that only 29 days holiday are scheduled below and the additional two days of leave can be taken at any time subject to the prior authorisation and approval of the Employer.

SPRING Monday 21st April to Friday 25th April
both dates inclusive (Monday 21st April is a Public Holiday)

MAY DAY Monday 5th May (May Day Public Holiday)

SUMMER **From normal stopping time on:**
Thursday 3rd June
To normal starting time on:
Monday 21st July
Note: (Friday 4th July is a Public Holiday)

AUTUMN Friday 5th to Monday 8th September
both dates inclusive (both days are Public Holidays)

WINTER **From normal stopping time on:**
Friday 19th December 2025
To normal starting time on:
Monday 5th January 2026
Note: **The following days will be Public Holidays;**
Thursday 25th December 2025
Friday 26th December 2025
Thursday 1st January 2026

It is important to note that holiday periods and shut downs are for guidance only. Should your company wish to vary the proposed holiday schedule, you are able to do so without recourse to your Association or the Scottish Building Federation. This should be applied by setting your own company policy and communicating to all members of staff, giving at least twice the amount of notice to the period of holiday to be taken. In all circumstances we refer you the Working Time Regulations for statutory application.

Further information can be obtained from Scottish Building Federation on 0131 556 8866.