



## SCOTTISH BUILDING APPRENTICESHIP AND TRAINING COUNCIL

### Construction Apprenticeships Notice of Promulgation Wednesday 1 April 2026

The Scottish Building Apprenticeship and Training Council (SBATC) has agreed that the following hourly wage rates will apply to Building Craft Apprentices whilst registered with SBATC from **Wednesday 1 April 2026**.

#### 4 Year Apprentice Wages

	Apprentice Age		
	18 or below	19 – 20	21 and over
1st Year	£8.00	£8.00	£8.00
2nd Year	£8.00	£10.85	£12.71
3rd Year	<b>£9.69</b>	£10.85	£12.71
4th Year	<b>£11.77</b>	<b>£11.77</b>	£12.71

**NB:** The hourly rates of pay highlighted in bold are those promulgated by SBATC. The other rates shown will allow employers to adhere to their legal obligations conferred through National Minimum Wage (NWM) legislation. The NMW rates change at the beginning of April each year and are set by the Government.

#### 2 Year Experienced Apprentice Wages

##### Hourly Rate

Year 1	<b>£11.46</b>
Year 2	£12.71