



Scotland 2023



CITB is the Industrial Training Board for the construction industry in Scotland, England, and Wales. We work to support the construction industry to have a skilled, competent, and inclusive workforce, now and in the future.



THE SECTOR

The construction sector contributes **6%** to GDP, with **21,000** micro, small and medium employers generating growth in local communities across Scotland.

Employing over **231,000** people, the industry is key to the Scottish Government's plans for economic transformation over the next ten years.

The industry needs an **extra 19,550 workers** from 2023 to 2027.

APPRENTICESHIPS

Of the 30,000 apprentices learning in Scotland, **almost a third** are in construction.

We will help recruit **1,500** new apprentices in Scotland in 2023-24 and support these apprentices with **£10m** CITB and Skills Development Scotland investment.

We also provide **£12.7 million** to employers in apprenticeship grants.

EMPLOYER SUPPORT

Our Skills and Training Fund provides up to **£10,000** for small businesses and up to **£25,000** for medium-sized firms to support leadership, management, and development training.

Our Industry Impact Fund can provide up to **£500,000** per proposal to improve productivity, equality, diversity, and inclusion in the sector.

We have created short courses in leadership and management, and will provide **10,500 free** ILM leadership and management courses to front-line managers, site supervisors, and site managers.

We have **two** pilot employer networks designed to simplify the way employers in Scotland access the training and support they need.

We offer over **140 courses** at our National Construction College in Inchinnan.

18,700 individuals and employers accessed CITB training support in 2022.

CONSTRUCTION IN SCOTLAND 2023

Employers

21,000

Apprentices in training

10,000

CITB financial support

£2-3million

Funding for small businesses

£10,000

Workforce

231,000

Apprentices managed by CITB

5,000

Apprenticeship grants

£12.7million

Funding for medium businesses

£25,000

Workers needed to 2027

19,550

New apprentices

1,500

CITB registered employers

8,000

Courses at NCC Inchinnan

140+

ATTRACTING AND RETAINING TALENT

We are funding over **2,800** high quality work experience tasters of employment in the construction industry in Scotland over the next three years.

We are investing **£1.3 million** in the Highlands and Islands to support retention in the local construction sector.

Our careers portal Go Construct saw **1.3 million** visits in 2022.

For further information, please contact:

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